

## 6.5.3 Incremental Improvements- Quality Initiatives



Internal Quality Assurance Cell

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IQAC, NIEPA has undertaken a number of tasks that have contributed significantly to the quality improvement of the institution and enhanced accountability. The faculty members of NIEPA conduct research studies that are managed and handled by Project Management Unit. With this strategic research monitoring process, the number and quality of both the projects and publications have increased significantly. Moreover, the constant reviewing of the work done has contributed to the enhanced quality of the results produced through the work undertaken. A feedback survey was conducted that paved the way for the establishment of an Alumni Cell along with Alumni Association of NIEPA. Different Departments constituting NIEPA hold the Departmental Advisory Committee meetings that reviews the work done in previous year to achieve the desired goals, and envisions the future action plan for the goals to be achieved in the desired period of time. The institution has developed the Perspective Plan for 2020- 2030 which has provided direction to the tasks to be undertaken by the institution and reflect upon the vision and mission of the institution. In past years, Staff Retreat have been conducted by the institution in order to deliberate on various academic and administrative aspects of the institution and then decide the course of action to achieve the goals, thus making the system more efficient. The audits have been conducted in order to monitor and improve the overall function of the institution. NIEPA conducts regular Academic Audit, where the research work of the scholars is timely tracked and monitored. This helps the scholars to do qualitative work as they get timely and appropriate feedback with the help of different committees and activities. Both in- house and external reviews improve the quality of research work the scholar produces. Administrative audit examines the implementation of various administrative units for efficient functioning. It has allowed the concerned authorities to analyze the facilities available and proceedings of the departments, and improve the functioning of the institution. A number of educational efforts have been made for the scholars as well. The initiative of Extension lectures has allowed the scholars to interact with the experts provided an opportunity to openly discuss and debate, and increase their horizon of knowledge in various domains. Significant number of Educational Programmes- Workshops and Seminars is being conducted in the institution in alignment with the New Education Policy on appropriate themes for scholars and faculty. Memorandum of Understanding (MoU) have been signed with respect to collaboration with a number of higher educational institutions. The ICT unit at NIEPA coordinates with the subject teachers and the concerned faculty members to disseminate the courses through various media platforms. The department has taken up online classes during the Covid-19 restrictions imposed by the government. The e- governance facilities, academic sources and other database initiatives have helped the learners to continue their education from wherever possible.